

PARTICIPANT
REQUEST FOR WITHDRAWAL
DUE TO FINANCIAL HARDSHIP
(CURRENT EMPLOYEES)



Instructions:

1) Complete each section of your application form as follows:

Section A – Please type or print all entries. All fields in this section must be completed in full (no redactions please).

Section B – The IRS permits withdrawals due to Financial Hardship under specific circumstances. Select all that apply.

Section C – Specify the withdrawal amount and attach documentation in support of your claim of immediate heavy financial need. Applications submitted without supporting documentation will be considered incomplete and will not be processed. The amount of the withdrawal must not exceed the sum total of the amounts stated in your supporting documentation. If you select the “maximum amount available” option, the withdrawal amount will be based on your supporting documentation. The withdrawal amount may not exceed the amount necessary to satisfy the immediate and heavy financial need. By signing the withdrawal form, you are certifying that your immediate and heavy financial need cannot be relieved from liquid assets or any other resources reasonably available to you.

Section D – Indicate your payee and mailing details. All payments will be made by check and sent using USPS First Class Mail. You have the option to have your check sent via UPS/FedEx/Overnight (cannot send to a PO Box) for an additional fee. Electronic fund transfers such as wire, direct deposit, or ACH are not available. The Plan will rely solely on the payee and mailing instructions provided by you and is not responsible for transmittal errors, which may lead to a rejected transmittal by the receiving financial institution or deposits being credited to an incorrect account. Please be sure to verify your payee and mailing details with the receiving financial institution, and if available, attach transmittal instructions supplied to you by the receiving financial institution to your completed election form. Additional fees may apply for rejected, returned, or reissued transmittals. Your distribution and payment elections are irrevocable.

Section E – Federal & State income taxes will not be withheld. You have the option to have Federal and/or State income taxes withheld from your withdrawal. For individuals under 59½ years of age, a 10% penalty will apply unless an exception applies. The 10% penalty will not be withheld unless requested.

Please print your name, sign and date the form. Do not submit your completed application form to your Employer. See section 2 and 3 below for instructions for submitting your form for processing.

2) Attach to your application a copy of one of the following forms of photo ID (must be valid or recently expired):

(Cell phone/tablet images that show the entire ID clearly, as well as black and white photocopies, are accepted)

- Driver's license or photo ID card issued by federal, state or local government agency
- U.S. Passport, U.S. Passport Card, or Foreign Passport
- Permanent Resident Card or Alien Registration Receipt Card (Form I-551)
- College/University ID card that contains a photograph
- U.S. Military card or U.S. Coast Guard Merchant Mariner Card
- Native American tribal document that contains a photograph
- Employment Authorization Document that contains a photograph (Form I-766)

3) Return the completed (and signed) application form to RPG Consultants for processing. Do not send your form directly to your Employer. Our office will obtain your Employer's authorization and signature on a separate document. Partially completed forms will be rejected and returned to sender. You may upload your completed application form securely to our website using our secure file transfer portal at <https://files.rpgconsultants.com/filedrop/Support> or visit www.rpgconsultants.com, click on the “Secure File Upload” link from the Resources > Client Resources menu and select the “Support” department. On the file upload page, enter your email address, Plan name and your full name in the subject line, enter an optional message in the body, and attach your application form and copy of picture ID (see section 2 above). Be sure to click the “Send” button at the bottom of the screen and wait for appearance of the “**Files Sent, Thank you!**” on-screen confirmation message (shown below) before closing the web page. If you prefer to send your application form by e-mail, please send to support@rpgconsultants.com. If you prefer to send by fax, please send to 1 (212) 947-4866.

Files Sent, Thank you!

Important Information: Our processing timeline is 5 to 15 business days. Processing fees apply. Depending on your distribution elections and age, Federal and/or State tax withholdings as well as an additional 10% early-distribution penalty may apply. For more details, please visit <http://specialtaxnotice.rpgconsultants.com>. A Form 1099-R tax document will be issued and mailed to you at the end of January of the following year.

